



Morning Agenda and Program Descriptions

7 AM	Registration Opens
7 – 7:45 AM	Breakfast Buffet
7:45 – 8 AM	Morning Welcome & Sponsor Recognition

Opening Keynote 8 – 9 AM

Economic Insights: What to Expect in 2025...and Beyond



Back by popular demand, regional economic expert Tom Jalics (Fifth Third Bank) opens the Conference with a straightforward examination of the national economy. With specific attention to the labor market, inflation, Federal Reserve actions, credit conditions, tariffs/trade, taxes and immigration, attendees will discover the impact to the construction industry now and in the future.

Tom Jalics (Fifth Third Bank)

Pending: AIA: 1 LU, PE: 1 PDH, OCILB: 1 CEU

Breakout Sessions 9:15 – 10:15 AM

(M1) Powering the Region: Is the Grid Ready for Growth?

Utilities are making headlines as they search for solutions to meet the unprecedented load growth driven primarily by data center development in the region. A former AEP executive says the risk is real and will explore the question of “Is there enough power?” by explaining grid basics, regulatory challenges, financial realities and the steps that must be taken next.

Mark McCullough (McCullough Consulting, LLC)

Pending: AIA: 1 LU/HSW, GBCI: 1 CE hour, PE: 1 PDH, OCILB: 1 CEU

(M2) The Innovation Advantage: Capital Allocation & the Future of Construction

Explore how private capital is reshaping the construction industry. This session will delve into Ohio's private capital landscape, featuring a Crawford Hoying case study. You'll discover actionable insights on leveraging venture capital and private equity strategies. Learn how to adopt innovative technologies while balancing risks and rewards to drive growth and competitiveness in the construction sector.

Max Brickman (Heartland Ventures)
Jeremiah Thomas (Crawford Hoying)
Pending: AIA: 1 LU, 1 PDH, OCILB: 1 CEU

(M3) Jobsite Awareness Helps Keep Everyone Safe

Distractions are everywhere, making situational awareness in injury prevention procedures more critical than ever before. In this session, you'll learn how to identify jobsite distractions and develop prevention strategies. While deterrence is the priority, accidents may still occur and knowing what actions to take can save you time and money. Make sure your team has the tools to keep the jobsite safe.

Cathy Baxter, Shane Castle and Andy Sawan (Sedgwick)
Pending: AIA: 1 LU/HSW, PE: 1 PDH, OCILB: 1 CEU

(M4) Expanding Your Industry Connections – Attendee Networking Round 1

Conference attendees frequently express a desire to maximize their opportunity to meet other participants and develop meaningful industry connections. In this breakout, participants will sit with local owners and developers at small roundtables to network while discussing current trends in the construction industry. Facilitators will have prompts to help get conversations started and then it's your chance to share, learn more and add a few new names to your contact list.

No continuing education credits are available for this program. Limited to the first 50 participants.

Breakout Sessions 10:30 – 11:30 AM

(M5) Successful Succession Planning: An Ownership Transition Experience

A successful ownership transition takes time and a willingness to explore the options. Meet Bouten Construction - a best-in-class, west coast contractor - and learn how they successfully transitioned 100% ownership from a sole owner to key members of the leadership team. This conversation will include the strategies that were considered, how the transition was structured and lessons learned along the way.

Moderator: Keith Martinez (Plante Moran)
Presenters: Tim Thomas and Grant Thayer (Bouten Construction)
Pending: AIA: 1 LU, PE: 1 PDH, OCILB: 1 CEU

(M6) "Wall" You Need to Know: The Art of Architectural Walls

Architectural walls strike the perfect balance between design and function. Sustainability is just one benefit that's inherent in these modular wall systems, from utilizing recycled materials to the ability to reconfigure spaces without compromising performance. Learn why architectural walls are being selected for improving safety, controlling sound and even preparing for seismic events in addition to the aesthetic they provide.

Bryan Hansen & Ryan Usiak (KI/HDA)

Pending: AIA: 1 LU/HSW, GBCI: 1 CE hour, PE: 1 PDH, OCILB: 1 CEU

(M7) Pioneering Sustainable Construction: One School's Story

Explore the groundbreaking sustainability and energy efficiency strategies implemented in the award-winning Logan Elm PK-12 school project. The 218,536 sq. ft. facility in Circleville consolidates six former schools into a single, modern campus that integrates best practices in educational design. The project pioneered the use of whole building life cycle assessment in an OFCC K-12 project, setting a new standard for sustainable school design in Ohio.

DuWayne Baird and Marcus Hazelwood (EA Energy Solutions)

Jennifer Fuller (Fanning Howey)

Pending: AIA: 1 LU/HSW, GBCI: 1 CE hour, PE: 1 PDH, OCILB: 1 CEU

(M8) Expanding Your Industry Connections – Attendee Networking Round 2

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Afternoon Agenda and Program Descriptions

11:30 AM

Lunch Buffet

Mid-Day Keynote 12:30 – 1:30 PM

XY&Z: The Keys to Intergenerational Management



Who is Gen Z? Following lunch, Dr. Adam Rapp (Ohio University/The Tyson Group) explores the importance of understanding - and leveraging - different generations within your workforce. This session begins with an in-depth look at the generations in the industry today and how these different demographics can be used to more effectively to work with others.

Dr. Adam Rapp (Ohio University & The Tyson Group)

Pending: PE: 1 PDH, OCILB: 1 CEU

Breakout Sessions 1:45– 2:45 PM

(A1) The Construction and Population Connection = Growth & Change

Growth patterns in central Ohio have shifted dramatically in the past 15 years driven by demographic changes, household structure and housing costs. While the casual observer can see growth in many places, less obvious is the growth in places that are not easily seen. Gain an understanding of how and where our region is growing..and why.

Michael Wilkos (United Way of Central Ohio)

Pending: AIA: 1 LU/HSW, GBCI: 1 CE hour, PE: 1 PDH, OCILB: 1 CEU

(A2) Artificial Intelligence: Think Outside the Bot

From project management to safety to procurement, artificial intelligence (AI) is having a transformative impact on the construction industry. Technology leaders and their construction clients will highlight practical applications and benefits of AI, discuss their broad uses of AI and share how adopting AI can lead to significant improvements in productivity and efficiency.

Moderators: Eric Madden and Kane Tabor (Astute Technology Management)

Panelists: Industry clients utilizing AI applications

Pending: AIA: 1 LU/HSW, GBCI: 1 CE hour Pending: PE: 1 PDH, OCILB: 1 CEU

(A3) Powering the Future: Maximizing Clean Energy Funding

The global demand for decentralized and clean energy sources continues to rise, and alternatives such as microgrids have emerged as a pivotal solution. The U.S. government is investing to enable more resilient and sustainable infrastructures, while putting significant projects within financial reach like never before. Explore how to navigate the government stimulus funding and discover the electrical solutions and services needed to drive key infrastructure upgrades.

Representatives from Eaton Corp.

Pending: AIA: 1 LU/HSW, GBCI: 1 CE hour Pending: PE: 1 PDH, OCILB: 1 CEU

(A4) Expanding Your Industry Connections – Attendee Networking Round 3

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Breakout Sessions 3 – 4 PM

(A5) The Right Project Delivery Method ... It's Not Always the Same

Join industry leaders in an engaging panel and roundtable session that will explore key project delivery methods and deepen your understanding of the nuances, contractual obligations and unique challenges of each method. Through expert insight and interactive discussions, participants will gain actionable strategies to enhance collaboration, streamline processes and achieve shared goals across diverse project teams.

Central Ohio Chapter of COGENCE Alliance

Pending: AIA: 1 LU/HSW, GBCI: 1 CE hour, PE: 1 PDH, OCILB: 1 CEU

(A6) Proven Strategies for Recruiting and Retaining Today's Workforce

At Vaughn Industries, developing talent while providing a rewarding career is a long-standing company belief. With more than 400 apprenticeship program graduates their people are the foundation of their values, traditions, culture and reputation. Learn how the investment of time and energy to recruit, attract and train their workforce has reaped benefits for the company and employees alike.

Jason Arend and Megan King (Vaughn Industries)

Pending: PE: 1 PDH, OCILB: 1 CEU

(A7) Expanding Your Industry Connections – Attendee Networking Round 4

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Conference Reception/Happy Hour 4 – 5 PM

The education sessions may be finished, but the networking among attendees, presenters and sponsors continues during the Conference Happy Hour!