



2025 Safety Achievement Award

Program Overview

For 29 years, The Builders Exchange of Central Ohio has recognized members for proactive safety efforts and exceptional results with the annual BX Safety Awards Program.

The BX Safety Achievement Award is based on your current jobsite performance and your accident statistics from 2024, including OSHA incidence rates and your workers' compensation experience modification rate (EMR). National figures from the Bureau of Labor Statistics (BLS) are used as benchmarks in the judging process, with separate categories for different North American Industry Classification System (NAICS) codes. Finalists for the Achievement Award also receive an unannounced site visit from a team of BX judges to verify your safety practices in the field.

Eligibility Requirements

To be considered for a BX Safety Achievement Award, your company must:

- Be a member in good standing of the Builders Exchange of Central Ohio.
- Be directly involved with the commercial construction industry.
- Have a full-time or part-time designated safety representative on staff.
- Not have had a fatality or caused a fatality in 2022, 2023 or 2024.
- Agree to and undergo an unannounced site visit by a team of BX judges and be performing work in Franklin County or an adjacent county during the judging process. **(Service companies and suppliers will not be eligible.)**
- If selected to receive an award, a representative of your company must attend the BX Annual Meeting on November 18, 2025.

Application Requirements

To be considered for an Achievement Award, your company **must submit** all the following. Your company may be disqualified if all requirements are not submitted.

1. Two-page application form.
2. One of the following two documents, showing your experience modification rate (EMR):
 - A copy of your company's BWC experience exhibit (also known as notification of rates) from July/August 2024, showing your company's EM%. If you are enrolled in a workers' compensation group, do not submit your group's experience exhibit or EM%. You must submit information for your **individual company**. If your company is not in a workers' comp group, you can locate your individual rate at www.bwc.ohio.gov, or by calling the BWC at 614.466.6773. If your company is in a workers' comp group, you can obtain this by contacting your workers' comp third party administrator (TPA) for a copy.
 - OR -
 - A letter from your workers' comp third-party administrator (TPA) on the TPA's letterhead, indicating your company's EMR for work in Ohio only.
3. A copy of your OSHA #300 Log and your 300-A Summary for 2024 for work done in Ohio only. Please white-out or mark through the injured employee names on the 300 Log to protect their privacy.

BX Safety Achievement Award Application

Please type or print neatly.

1. Name of company (exactly as you would like the name to appear on an award):

2. Full company mailing address (including city, state and zip code)

3. Company phone number (with area code):

4. Contact:

Email:

5. Company's primary type of business, with North American Industry Classification System (NAICS) Code Number. *(See attached Supplemental Information.)*

6. Risk/Policy number from Ohio Bureau of Workers' Compensation.

(Not applicable for self-insured companies. Please note if you are self-insured.)

7. BWC Experience Modification Percentage (EM%) or Experience Modification Rate (EMR), Ohio only. *(See attached Supplemental Information.)*

8. 2024 Injury/Illness Incident Rate – Dart Rate (Days Away Restricted Transfer) Ohio Only. *(See attached Supplemental Information.)*

9. 2024 Injury/Illness Incidence Rate – Total Case Rate Ohio only. *(See attached Supplemental Information.)*

10. Number of days away and restricted duty workdays in 2024 Ohio only. (See attached Supplemental Information.)

11. Total number of hours worked in 2024 by Ohio employees only:
(including full-time, part-time, temporary and permanent staff)

a. Management Hours: _____
(Including office workers and field supervision such as project managers, superintendents and foremen who do not perform craft work)

b. Craft/Hands-On Tradespeople Hours: _____

12. Did your company have or cause a fatality in 2022, 2023 or 2024? _____

Printed names and signatures:

(All signatures must be completed, or your application will not be considered.)

Printed Names

Signatures

Person completing form

Safety Director/Manager

President or CEO

Don't forget to include the following with your application!

- A copy of your company's BWC notification of rates from July/August 2024, or a letter from your TPA stating your individual rate.
- A copy of your complete OSHA #300 Log and your 300-A Summary for 2024 for work done in Ohio only.

Supplemental Information for the Achievement Awards

5. Company's primary type of business, with North American Industry Classification System (NAICS) Code Number:

Your company's "North American Industry Classification System" (NAICS) code is defined by the primary type of work you perform. (Select **one**.)

Examples of NAICS codes include:

- NAICS 23622: Non-residential building construction – general contractors
- NAICS 23822: Plumbing, heating & air-conditioning (includes sheet metal duct work)
- NAICS 23832: Painting contractors
- NAICS 23821: Electrical contractors
- NAICS 23814: Masonry contractors
- NAICS 23833: Flooring contractors
- NAICS 23815: Glass and glazing contractors
- NAICS 23891: Site preparation contractors
- NAICS 23899: All other specialty trade contractors

For more detailed information on the North American Industry Classification System (NAICS) codes, visit <http://www.census.gov/eos/www/naics/index.html> or call Libby Tucker at the BX.

7. BWC Experience Modification Percentage (EM%) or Experience Modification Rate (EMR):

The EM% is your experience modification rate, found on your individual company's experience exhibit (also known as notification of rates) from the Ohio Bureau of Workers' Compensation. Please use your experience exhibit from 2024. If you are base-rated (instead of merit-rated), you can locate the info. through the BWC at www.bwc.ohio.gov or 614.466.6773.

If you are enrolled in a workers' compensation group, **DO NOT USE YOUR GROUP-RATING EMR/EM%**. You must use the EMR/EM% of your individual company, so that you are evaluated on your own merit, rather than the EM% of your group. If your firm is in a workers' comp group, call your TPA for a copy of your individual rate for work in Ohio only.

To complete this question on the application form, record your individual EM% exactly as it appears on your BWC experience exhibit from July or August 2024, or as it is reported by your TPA.

Supplemental Information for the Achievement Awards

8. 2024 Injury/Illness Incidence Rate – Dart Rate (Days Away Restricted Transfer):

Your company's lost workday/restricted workday incidence rate is called your DART rate – for Days Away from work and days of Restricted work activity or job Transfer. To determine this rate, use the following calculation:

$$\frac{\text{Total number of recordable incidents with a checkmark in columns H and I on your OSHA 300}}{\text{Total hours worked by all your employees:}} \times 200,000 = \text{Your lost workday \& restricted workday rate, also known as your DART rate:}$$

In the calculation, 200,000 is the base for 100 full-time workers, working 40 hours per week, 50 weeks per year. All employers use 200,000 in the calculation – regardless of company size.

9. 2024 Injury/Illness Incidence Rate – Total Cases:

Your company's total case incidence rate is your rate of all OSHA-recordable injury and illness cases for the year – including cases with lost workdays, restricted workdays and other recordable cases. To determine this rate, use the following calculation.

$$\frac{\text{Total number of recordable incidents with a checkmark in columns H, I and J on your OSHA 300}}{\text{Total hours worked by all your employees:}} \times 200,000 = \text{Your total case incidence rate:}$$

In the calculation, 200,000 is the base for 100 full-time workers, working 40 hours per week, 50 weeks per year. All employers use 200,000 in the calculation – regardless of company size.

10. Number of Days Away & Restricted Duty Workdays in 2024:

To determine your number of lost and restricted workdays, add the totals from columns K and L from your company's 2024 OSHA 300 Log.

Applications and all accompanying materials must be received no later than **Friday, March 28 at 4 PM.**

Return application and materials to:

Builders Exchange of Central Ohio
ATTN: Ashton Chapman
1175 Dublin Rd.
Columbus, OH 43215
f: 614.486.7620 e: AChapman@bx.org